

Brief | Evolving Workforces

2023 Scoring Tech Talent

Seattle Leads in Producing Talent and Jobs

CBRE PUGET SOUND RESEARCH | AUGUST 2023



Seattle retained its #2 spot in CBRE’s North America [2023 Scoring Tech Talent report](#), partially due to the size of its tech industry.

Top job market

- Only four other markets in the U.S. and Canada had a larger “surplus” of newly created tech jobs in relation to graduates with tech degrees
- Between 2018 and 2022, only four other markets added more tech jobs than Seattle

Rapidly growing educational hub

- Seattle’s college system produced over 23,000 graduates in tech/math/statistics from 2018 through 2022, the fifth highest figure across all markets in the U.S. and Canada

Tech Degrees vs. Tech Jobs

Market	Tech Degrees*	Tech Jobs Added*	Jobs Minus Degrees
Toronto	32,395	63,800	31,405
Vancouver	15,268	45,200	29,932
Montreal	26,252	51,500	25,248
Dallas/Ft. Worth	34,530	59,440	24,910
Seattle	23,094	43,190	20,096
Ottawa	10,401	26,700	16,299
Calgary	4,219	19,700	15,481
San Francisco Bay Area	50,739	61,110	10,371
Austin	14,124	22,160	8,036
Quebec City	2,328	9,300	6,972
Nashville	5,270	9,950	4,680
Edmonton	6,280	9,600	3,320
Portland	10,259	12,700	2,441
Charlotte	8,512	7,810	-702
Jacksonville	2,211	1,410	-801
Tampa	8,983	7,430	-1,553
Inland Empire	7,714	6,160	-1,554
Richmond	3,790	1,950	-1,840
Denver	23,083	18,680	-4,403
Madison	10,762	6,280	-4,482
Milwaukee	7,581	2,930	-4,651
Philadelphia	31,108	25,740	-5,368

Top Job Markets

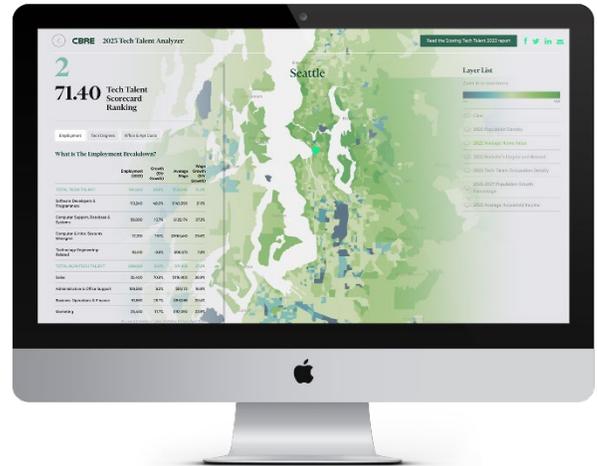
Top Education Markets

*Tech degrees cover the most recent five-year period available (2017-2021) and tech jobs added cover the time period reflecting when most graduates would be counted in employment figures (2018-2022).

Source: CBRE Research, U.S. Bureau of Labor Statistics, National Center for Education Statistics (Metro), various Canadian ministries of education, 2023.

Take a deeper dive into the report with the [Tech Talent Analyzer](#), an interactive Dimension-based tool that sorts and compares markets by wages, workforce characteristics, market attributes and more.

A simple four-question quiz pinpoints the top markets that meet a company's tech talent needs.



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