

FIGURES | INLAND EMPIRE OFFICE | Q4 2024

# Market sees sixth straight quarter of positive net absorption

▼ 7.9%  
Vacancy Rate

▼ 17,811  
SF Net Absorption

▶ 0  
SF Construction

▶ \$2.06  
Avg Asking FSG / Lease Rate

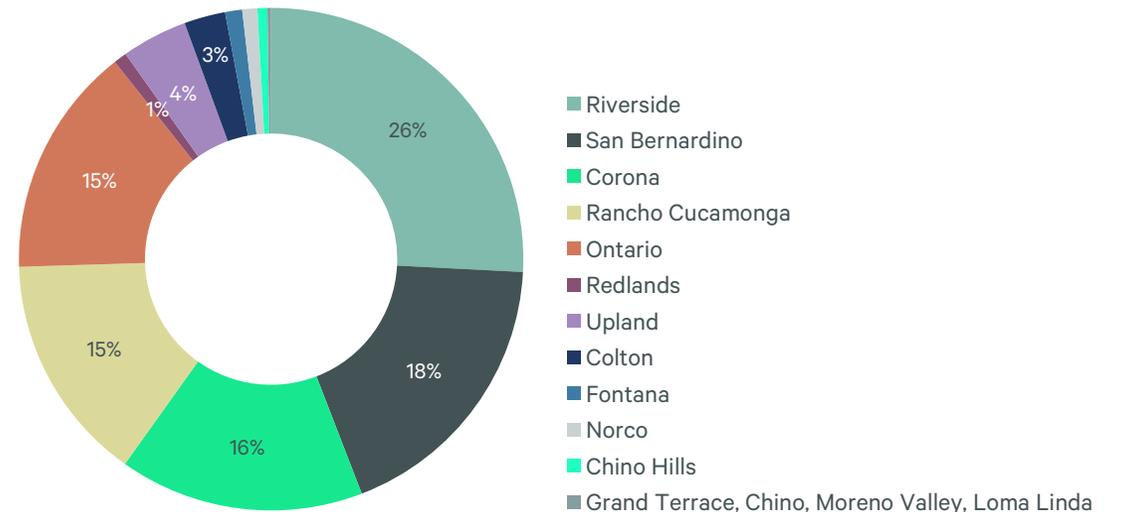
Note: Arrows indicate change from previous quarter.

## MARKET OVERVIEW

The IE office market completed 2024 with another positive quarter from several indicators. Quarter-over-quarter, the vacancy rate decreased 0.1% from 8.0% in Q3 2024 to 7.9% in Q4 2024. Asking rates remained steady at \$2.06 FSG per sq. ft. despite positive net absorption. Strong market fundamentals in the IE attracted credit tenants in engineering, insurance, government, and family service industries, with continued demand from healthcare and legal tenants. Tenant Improvement (TI) costs remain inflated as owners recognize importance of custom spaces to bring tenant’s employees back into the office.

Investment sales activity decreased quarter-over-quarter from two sold in Q3 2024 to one sold in Q4 2024. A lack of distress in the market has led to no distressed or lender facilitated sales. Net absorption was positive for the sixth straight quarter with 17,811 sq. ft. of net absorption. In 2024, there was a total of 195,451 sq. ft. of positive net absorption representing positivity in the market overall. Inland Empire office continued to hold one of the strongest office markets in the country with a diverse mix of tenants, low vacancy rates, and positive net absorption for the past six quarters bookending a strong market performance in 2024.

FIGURE 1: Vacant Space Distribution (SF)



Source: CBRE Research, Q4 2024.

## UNEMPLOYMENT

Unemployment in the Inland Empire was 5.3% in November 2024, down from a revised 5.5% in October 2024 and above the November 2023 estimate of 5.1%. California’s unadjusted unemployment rate sat at 5.4% and 4.2% for the United States during the same period. Between October to November 2024, the IE saw an increase of 14,900 nonfarm jobs. Trade Transportation, and Utilities saw the largest increase at 11,500 for the month. Government increased by 3,500 jobs and private education and health services added 2,200 jobs. Construction jobs had the largest decrease, losing 1,900 jobs over the month. Specialty trade contractors were down 1,600, and construction of buildings jobs were down 300.

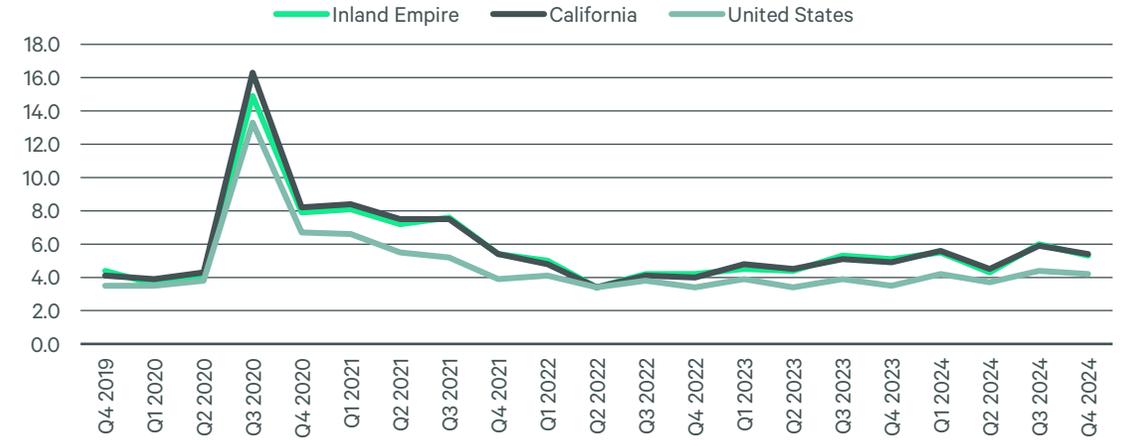
## LEASE RATE ANALYSIS

In Q4 2024, the average asking lease rate for office space remained flat at \$2.06 FSG per sq. ft. per month. This rate, although flat quarter-over-quarter, is up \$0.03 cents from a year ago and \$0.11 from three years prior. Lower space absorption quarter-over-quarter led to no change in the asking rate as landlords sought filling their vacancies instead of raising rates despite strong demand in the IE.

## VACANCY

The IE vacancy rate fell 10 bps quarter-over-quarter from 8.0% in Q3 2024 to 7.9% in Q4 2024, decreasing by 90 bps year-over-year. An increase in healthcare, family services, and government jobs as well as strong activity in legal and engineering and their need to be in the office has led to a decrease in the vacancy rate. New healthcare leases this quarter in Ontario led to a 110 bps decrease. Class A buildings saw a 19 bps decrease highlighting the positivity in the market as occupiers look to newer buildings and spaces to bring employees back into the office.

FIGURE 2: Unemployment Rate (%)



Source: U.S. Bureau of Labor Statistics, Q4 2024.

FIGURE 3: Average Asking Lease Rate (\$PSF/MO/FSG)



Source: CBRE Research, Q4 2024.

### NET ABSORPTION & ACTIVITY

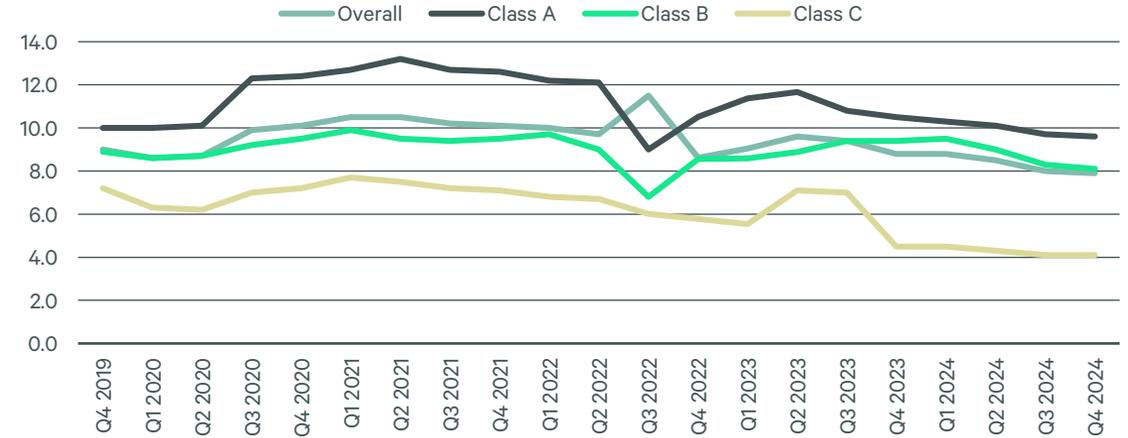
The IE saw its sixth consecutive quarter of positive net absorption in Q4 2024 totaling 17,811 sq. ft. The City of Ontario saw the largest amount absorbed with 21,286 sq. ft., while Chino Hills saw the most space given up this quarter with negative 13,512 sq. ft. of net absorption with space coming back to market at the Chino Hills Corporate Park. Class B buildings saw the most absorption with 21,945 sq. ft. as they provided tenants more affordable lease rates compared to their Class A counterparts. Large lease activity decreased quarter-over-quarter from five leases signed above 10,000 sq. ft. in Q3 2024, to four leases signed above 10,000 sq. ft. in Q4 2024. The IE continued to attract national and local companies alike due to its strong market fundamentals in affordability, safety, and positivity surrounding the future of the region. Large insurance tenants were willing to sign long-term leases and owners who were willing to contribute to TI packages for tenants saw the most leasing activity.

### INVESTMENT

IE office investment sales transaction volume totaled \$21.5 million in Q4 2024, an increase of 85% from the previous quarter’s \$11.6 million, but down 64% year-over-year according to MSCI Real Capital Analytics. One office building sold in the Inland Empire in Q4 2024, one less than the two sold in Q3 2024, and seven less than that of Q4 2023. Positive leasing activity and other metrics meant there was no lender-facilitated or distressed sales.

The single sale of the quarter was at 9337 Milliken Ave in Rancho Cucamonga for \$21.5 million. The property was purchased by Howard & Chun An from Citizens Business Bank in a sale leaseback transaction. Citizens Business Bank will occupy the entire 47,720 sq. ft. building.

FIGURE 4: Vacancy Rate by Class (%)



Source: CBRE Research, Q4 2024.

FIGURE 5: Net Absorption by Class (sq. ft. in thousands)



Source: CBRE Research, Q4 2024.

## MARKET OUTLOOK

The U.S. economy continues to exceed expectations. Much of this is due to a sturdy consumer who is enjoying increased household wealth, real income growth, and a resilient labor market. Consequently, CBRE is revising its outlook upward for 2025 annual average GDP growth by 60 basis points to 2.3%.

Typically, sturdy economic growth alongside Fed rate cuts would be rocket fuel for commercial real estate performance. The catch is capital markets have grown skeptical of just how low rates will go in 2025. The mix of sticky core inflation and future policy concerns are putting upward pressure on long-term rates. Nevertheless, real estate capital markets have made good progress in recent quarters. Lending spreads are tightening, and credit issuance is up. Stronger debt markets and balanced and/or recovering market fundamentals should translate into a noticeable uptick in investment during the next several quarters.

The Inland Empire office market completed the final quarter of the year on another positive note, bookending a positive 2024 overall for the market despite national office market headwinds. Tenants in industries who need to be in the office such as insurance, government, healthcare, and legal services paved the way for continued leasing activity from national and local companies, and landlords and tenants worked with one another to find creative ways to build out space and help bring employees back into the office. Positive labor trends, no new construction starts or deliveries, and a growing population will help keep the Inland Empire positive on all metrics going into 2025.

FIGURE 6: Market Statistics

| Submarket                  | Market Rentable Area (sq. ft.) | Avail. Rate (%) | Vacancy Rate (%) | Q4 2024 Net Absorption (sq. ft.) | 2024 YTD Net Absorption (sq. ft.) | Under Construction (sq. ft.) | Construction Deliveries (sq. ft.) | Avg Asking Lease Rate (\$/SF/MO) |
|----------------------------|--------------------------------|-----------------|------------------|----------------------------------|-----------------------------------|------------------------------|-----------------------------------|----------------------------------|
| Class A                    | 9,269,485                      | 16.2%           | 9.8%             | (7,172)                          | 67,126                            | 0                            | 0                                 | \$2.36                           |
| Class B                    | 11,197,358                     | 11.6%           | 8.1%             | 21,945                           | 113,220                           | 0                            | 0                                 | \$1.78                           |
| Class C                    | 4,871,356                      | 6.1%            | 4.0%             | 3,058                            | 15,105                            | 0                            | 0                                 | \$1.58                           |
| <b>Inland Empire Total</b> | <b>25,338,199</b>              | <b>12.3%</b>    | <b>7.9%</b>      | <b>17,811</b>                    | <b>195,451</b>                    | <b>0</b>                     | <b>0</b>                          | <b>\$2.06</b>                    |

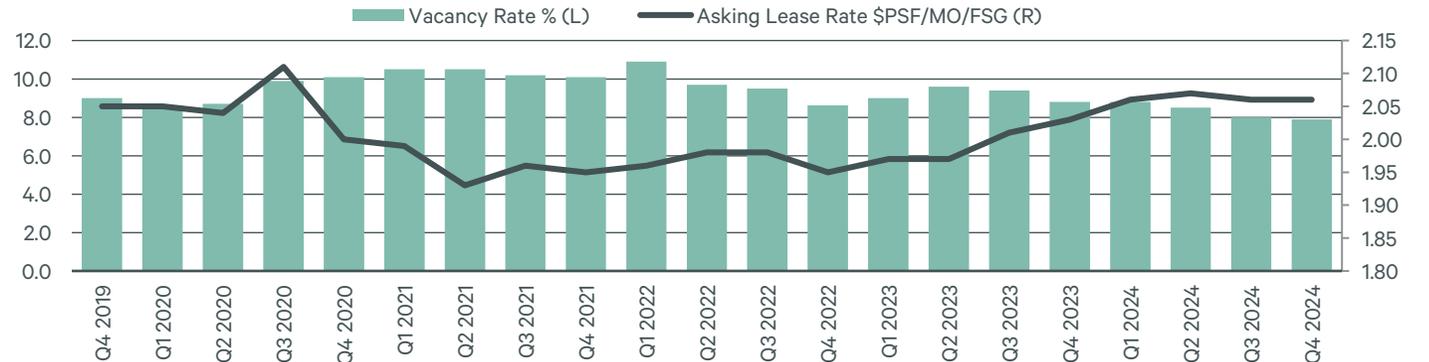
Source: CBRE Research, Q4 2024.

FIGURE 7: Key Transactions

| Address                    | City             | Submarket          | Total Sq. Ft. |
|----------------------------|------------------|--------------------|---------------|
| 1020 Iowa Ave              | Riverside        | Inland Empire East | 24,830        |
| 11376 N 5 <sup>th</sup> St | Rancho Cucamonga | Inland Empire West | 20,000        |
| 11175 Azusa Ct             | Rancho Cucamonga | Inland Empire West | 12,604        |
| 3801 University Ave        | Riverside        | Inland Empire East | 12,604        |
| 1600 Iowa Ave              | Riverside        | Inland Empire East | 11,735        |

Source: CBRE Research, Q4 2024.

FIGURE 8: Vacancy and Asking Lease Rate (\$PSF/MO/FSG)



Source: CBRE Research, Q4 2024.

FIGURES INSERT | INLAND EMPIRE OFFICE | Q4 2024

FIGURE 1: Market Statistics by City

| City                       | Bldg Count | Sq. Ft. RBA       | Total Sq. Ft. Available | Availability Rate (%) | Sq. Ft. Vacant Direct | Sq. Ft. Vacant Sublease | Sq. Ft. Vacant Total | Total Vacancy Rate (%) | Q4 2024 Net Absorption (sq. ft.) | 2024 YTD Net Absorption (sq. ft.) | Under Construction (sq. ft.) | Construction Deliveries (sq. ft.) | Avg Asking Lease Rate (\$PSF/MO/FSG) |
|----------------------------|------------|-------------------|-------------------------|-----------------------|-----------------------|-------------------------|----------------------|------------------------|----------------------------------|-----------------------------------|------------------------------|-----------------------------------|--------------------------------------|
| Colton                     | 24         | 589,321           | 64,707                  | 11.0%                 | 54,052                | 0                       | 54,052               | 9.17%                  | 0                                | 0                                 | 0                            | 0                                 | \$1.66                               |
| Corona                     | 49         | 2,281,550         | 369,140                 | 16.2%                 | 320,861               | 0                       | 320,861              | 14.06%                 | 0                                | 15,232                            | 0                            | 0                                 | \$2.22                               |
| Grand Terrace              | 1          | 32,340            | 8,470                   | 26.2%                 | 4,771                 | 0                       | 4,771                | 14.75%                 | 0                                | 0                                 | 0                            | 0                                 | \$1.65                               |
| Loma Linda                 | 15         | 276,373           | 0                       | 0%                    | 0                     | 0                       | 0                    | 0.00%                  | 0                                | 0                                 | 0                            | 0                                 | \$0.00                               |
| Moreno Valley              | 20         | 573,378           | 33,544                  | 5.9%                  | 2,888                 | 0                       | 2,888                | 0.50%                  | 0                                | 0                                 | 0                            | 0                                 | \$2.13                               |
| Norco                      | 12         | 326,643           | 28,223                  | 8.6%                  | 19,768                | 0                       | 19,768               | 6.05%                  | 0                                | 0                                 | 0                            | 0                                 | \$1.57                               |
| Redlands                   | 41         | 1,206,366         | 30,237                  | 2.5%                  | 17,253                | 0                       | 17,253               | 1.43%                  | 0                                | 56,315                            | 0                            | 0                                 | \$2.16                               |
| Riverside                  | 203        | 6,566,870         | 708,658                 | 10.8%                 | 511,378               | 9,348                   | 520,726              | 7.97%                  | 12,710                           | 62,809                            | 0                            | 0                                 | \$1.97                               |
| San Bernardino             | 102        | 4,244,134         | 491,726                 | 11.4%                 | 374,724               | 3,486                   | 378,726              | 8.91%                  | 0                                | 0                                 | 0                            | 0                                 | \$1.55                               |
| <b>Inland Empire East</b>  | <b>467</b> | <b>16,096,975</b> | <b>1,734,705</b>        | <b>10.7%</b>          | <b>1,305,695</b>      | <b>12,834</b>           | <b>1,318,529</b>     | <b>8.2%</b>            | <b>12,710</b>                    | <b>134,356</b>                    | <b>0</b>                     | <b>0</b>                          | <b>\$1.90</b>                        |
| Chino                      | 7          | 242,508           | 3,600                   | 1.5%                  | 3,600                 | 0                       | 3,600                | 1.48%                  | 0                                | 0                                 | 0                            | 0                                 | \$2.11                               |
| Chino Hills                | 13         | 284,438           | 43,157                  | 14.7%                 | 20,094                | 0                       | 20,094               | 7.06%                  | -13,512                          | 13,915                            | 0                            | 0                                 | \$2.48                               |
| Fontana                    | 6          | 138,659           | 15,451                  | 11.1%                 | 15,451                | 0                       | 15,451               | 11.14%                 | 0                                | 6,333                             | 0                            | 0                                 | \$2.23                               |
| Ontario                    | 70         | 3,611,258         | 603,981                 | 16.5%                 | 249,320               | 0                       | 249,320              | 6.9%                   | 21,286                           | 64,689                            | 0                            | 0                                 | \$2.40                               |
| Rancho Cucamonga           | 113        | 4,058,312         | 601,399                 | 14.8%                 | 306,319               | 10,252                  | 316,571              | 7.8%                   | (2,673)                          | (23,842)                          | 0                            | 0                                 | \$2.27                               |
| Upland                     | 30         | 906,049           | 110,790                 | 12.2%                 | 86,287                | 0                       | 86,287               | 9.52%                  | 0                                | 0                                 | 0                            | 0                                 | \$1.56                               |
| <b>Inland Empire West</b>  | <b>239</b> | <b>9,241,224</b>  | <b>1,378,378</b>        | <b>14.8%</b>          | <b>681,071</b>        | <b>10,252</b>           | <b>691,323</b>       | <b>7.5%</b>            | <b>5,101</b>                     | <b>61,095</b>                     | <b>0</b>                     | <b>0</b>                          | <b>\$2.27</b>                        |
| <b>Inland Empire Total</b> | <b>706</b> | <b>25,338,199</b> | <b>3,113,083</b>        | <b>12.3%</b>          | <b>1,986,766</b>      | <b>23,086</b>           | <b>2,009,852</b>     | <b>7.9%</b>            | <b>17,811</b>                    | <b>195,451</b>                    | <b>0</b>                     | <b>0</b>                          | <b>\$2.06</b>                        |

Source: CBRE Research, Q4 2024.

FIGURE 2: Market Statistics By Class

| Class                      | Bldg Count | Sq. Ft. RBA       | Total Sq. Ft. Available | Availability Rate (%) | Sq. Ft. Vacant Direct | Sq. Ft. Vacant Sublease | Sq. Ft. Vacant Total | Total Vacancy Rate (%) | Q4 2024 Net Absorption (sq. ft.) | 2024 YTD Net Absorption (sq. ft.) | Under Construction (sq. ft.) | Construction Deliveries (sq. ft.) | Avg Asking Lease Rate (\$PSF/MO/FSG) |
|----------------------------|------------|-------------------|-------------------------|-----------------------|-----------------------|-------------------------|----------------------|------------------------|----------------------------------|-----------------------------------|------------------------------|-----------------------------------|--------------------------------------|
| Class A                    | 133        | 9,269,485         | 1,522,549               | 16.4%                 | 897,762               | 8,033                   | 905,795              | 9.77%                  | (7,172)                          | 67,126                            | 0                            | 0                                 | \$2.36                               |
| Class B                    | 393        | 11,197,358        | 1,290,976               | 11.6%                 | 895,953               | 10,800                  | 906,753              | 8.12%                  | 21,945                           | 113,220                           | 0                            | 0                                 | \$1.78                               |
| Class C                    | 180        | 4,871,356         | 299,588                 | 6.2%                  | 193,051               | 4,253                   | 197,304              | 4.05%                  | 3,038                            | 15,105                            | 0                            | 0                                 | \$1.58                               |
| <b>Inland Empire Total</b> | <b>706</b> | <b>25,338,199</b> | <b>3,113,083</b>        | <b>12.3%</b>          | <b>1,986,766</b>      | <b>23,086</b>           | <b>2,009,852</b>     | <b>7.9%</b>            | <b>17,811</b>                    | <b>195,451</b>                    | <b>0</b>                     | <b>0</b>                          | <b>\$2.06</b>                        |

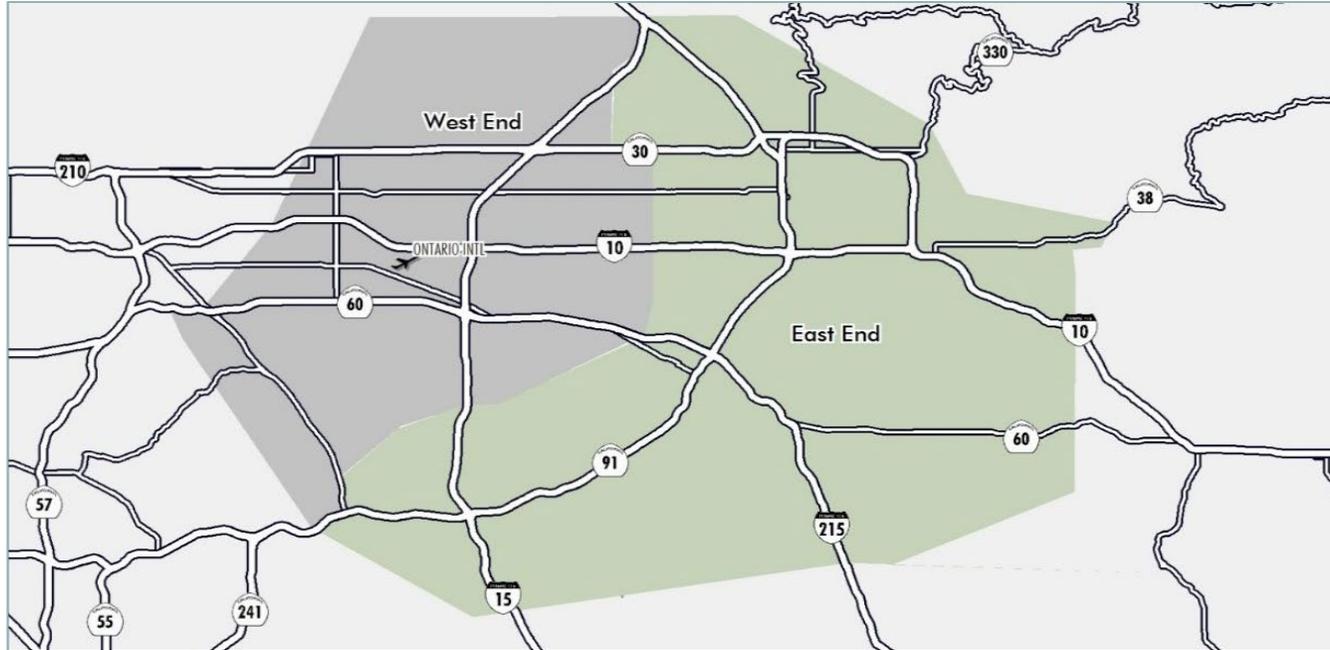
Source: CBRE Research, Q4 2024.

FIGURE 3: Market Statistics By District

|                            | Bldg Count | Sq. Ft. RBA       | Total Sq. Ft. Available | Availability Rate (%) | Sq. Ft. Vacant Direct | Sq. Ft. Vacant Sublease | Sq. Ft. Vacant Total | Total Vacancy Rate (%) | Q4 2024 Net Absorption | 2024 YTD Net Absorption | Sq. Ft. Under Construction | Q1 2024 Sq. Ft. Construction Completed | Avg Asking Lease Rate (\$PSF/MO/FSG) |
|----------------------------|------------|-------------------|-------------------------|-----------------------|-----------------------|-------------------------|----------------------|------------------------|------------------------|-------------------------|----------------------------|--|--------------------------------------|
| Canyon Springs             | 16         | 762,021           | 57,773                  | 7.6%                  | 29,186                | 0                       | 29,186               | 3.8%                   | 0                      | 0                       | 0                          | 0                                      | \$1.62                               |
| Chino/Chino Hills          | 20         | 526,946           | 46,0757                 | 8.8%                  | 23,694                | 0                       | 23,694               | 4.6%                   | (13,512)               | 13,915                  | 0                          | 0                                      | \$2.45                               |
| Commercenter/Tri-City      | 60         | 2,703,795         | 321,397                 | 11.9%                 | 228,239               | 3,486                   | 231,725              | 8.6%                   | 0                      | 0                       | 0                          | 0                                      | \$1.76                               |
| Cooley Ranch               | 22         | 566,481           | 64,707                  | 11.4%                 | 54,052                | 0                       | 54,052               | 9.5%                   | 0                      | 0                       | 0                          | 0                                      | \$1.66                               |
| Downtown Riverside         | 30         | 1,303,434         | 189,728                 | 14.5%                 | 102,876               | 0                       | 102,876              | 7.9%                   | (738)                  | 28,552                  | 0                          | 0                                      | \$2.63                               |
| Downtown San Bernardino    | 31         | 1,050,995         | 86,482                  | 8.2%                  | 84,197                | 0                       | 84,197               | 8.0%                   | 0                      | 0                       | 0                          | 0                                      | \$1.02                               |
| Fairmount Park             | 10         | 314,624           | 43,888                  | 14.0%                 | 27,985                | 2,846                   | 30,831               | 9.8%                   | 10,341                 | 16,399                  | 0                          | 0                                      | \$2.02                               |
| Hunter Park                | 57         | 1,751,662         | 277,309                 | 16.1%                 | 240,229               | 2,493                   | 242,722              | 14.1%                  | 2,927                  | 19,225                  | 0                          | 0                                      | \$1.73                               |
| Magnolia Center            | 50         | 1,081,181         | 74,340                  | 6.9%                  | 64,962                | 0                       | 64,962               | 6.0%                   | 180                    | 334                     | 0                          | 0                                      | \$1.58                               |
| Ontario                    | 70         | 3,611,258         | 603,981                 | 16.7%                 | 249,320               | 0                       | 249,320              | 7.0%                   | 21,286                 | 64,689                  | 0                          | 0                                      | \$2.40                               |
| Rancho Cucamonga           | 113        | 4,058,312         | 601,399                 | 14.8%                 | 306,319               | 10,252                  | 316,571              | 7.8%                   | (2,673)                | (23,842)                | 0                          | 0                                      | \$2.27                               |
| Tyler Area                 | 10         | 449,423           | 8,060                   | 1.8%                  | 1,385                 | 0                       | 1,385                | 0.3%                   | 0                      | 0                       | 0                          | 0                                      | \$2.45                               |
| Non-Submarket Area         | 217        | 7,158,067         | 737,820                 | 10.3%                 | 574,322               | 4,009                   | 578,331              | 8.1%                   | 0                      | 76,179                  | 0                          | 0                                      | \$1.96                               |
| <b>Inland Empire Total</b> | <b>706</b> | <b>25,338,199</b> | <b>3,113,083</b>        | <b>12.3%</b>          | <b>1,986,766</b>      | <b>23,086</b>           | <b>2,009,852</b>     | <b>7.9%</b>            | <b>17,811</b>          | <b>195,451</b>          | <b>0</b>                   | <b>0</b>                               | <b>\$2.06</b>                        |

Source: CBRE Research, Q4 2024.

## Market Area Overview



## Contacts

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## Definitions

**Net Rentable Area** The gross building square footage minus the elevator core, flues, pipe shafts, vertical ducts, balconies and stairwell areas. **Available Sq. Ft.** Space Available for lease which is either physically vacant or occupied. Includes Subleases. **Vacant Sq. Ft.** Portion of Available sq. ft. which is either physically vacant or immediately available. Includes Subleases. **Direct Vacancy Sq. Ft.** Portion of Available sq. ft. which is either physically vacant or immediately available. Excludes subleases. **Vacancy Rate** Vacant sq. ft. divided by the NRA. **Occupied Sq. Ft.** NRA not considered vacant. **Net Absorption** The change in Occupied sq. ft. from one period to the next. Positive absorption is reflected when a lease is signed, which may not coincide with the date of occupancy. **Average Asking Lease Rate** The rate determined by multiplying the asking gross lease rate for each building in the summary by its associated available space, summing the products, then dividing by the sum of the available spaces with gross lease rates for all buildings in the summary. Direct leases only; excludes sublease space and parking charges. **Full Service Gross (FSG)** Lease Type whereby the landlord assumes responsibility for all of the operating expenses and taxes for the property. **Normalization** Due to a reclassification of the market and updating demolished buildings in prior quarters, the base, number and sq. ft. of buildings for previous quarters have been adjusted to match the current base. Availability and vacancy amounts for these buildings have also been adjusted in previous quarters.

## Survey Criteria

Includes all Class A and B multi-tenant office projects 10,000 sq. ft. and larger, excluding government, medical, and owner-user buildings. Excludes buildings Under Construction or Planned. Under construction buildings which have begun construction as evidenced by site excavation or foundation work.